

YOUR TOTAL REWARDS

FACULTY

Hybrid and
flexible work
environment

BC's Top Employer

GENEROUS
Vacation
PACKAGE
42 days per calendar year

COMPETITIVE BENEFITS

- Annual \$225 Health Care Spending Account
- 95% Reimbursement for hospital care, medical services and supplies, professional services, vision and drugs
- \$650 Vision Care every 24 months
- Unlimited use of medical practitioners up to \$2,000 per calendar year
- Generous dental plan including 100% reimbursement for basic services
- STD, Long Term Disability, Life Insurance, Accidental Death and Dismemberment, Emergency Travel Assistance, Employee and Family Assistance Program, Teledoc
- Maternity and parental leave top-up
- 2 weeks of paid professional development days as well as professional development funding
- Tuition waiver program – eligible to waive tuition costs of courses at KPU equivalent to 9 credits per calendar year

THE PERKS OF WORKING AT KPU

- Campus work environment, outdoor sitting areas and nearby walking trails
- Campus athletic and fitness centers with a variety of instructor-led classes
- Inhouse training and development
- Networking and social events such as KPU Day, Holiday Social etc.
- Intercampus shuttle
- Access to automotive, horticulture, brewery and other programs' services
- Clubs: Jeopardy, E-sports, Ted Talks etc.
- Library and Bookstore (discounts)
- CAUBO Member Discounts (car rentals, hotels, moving services)